



# NISARAT MAARDSTRAND

**Long valuable experiences within different areas whereof HR Business Analyst of Power BI Dashboard, Developer of SAP SuccessFactors advance report and financial controller from well-known international companies.**

Currently I am a job seeker and very curious and passionate to learn new things and exchange ideas with people how they see things and how to make different together 😊

## PROFILE

More than 20+ years of working experiences from different majors' international companies i.e., Volvo Car Corporation, Volvo Group (Dana fjord AB) and IBM Thailand both in Human Resources application and Financial Accounting areas which make me feel strongly confident that my competences and experiences are highly value to contribute for your company.

But I am far from perfect and there are Tons of things I am curious to learn and challenge myself to be better.

## MY SKILLS

Business/Data Analyst  
Success Factor EC Report specialist (Canvas, Table, Report story)  
SAP HCM/CO5  
Knowledge of working with Power BI dashboard  
Glint Survey platform configuration  
Excel/Power point/word  
Azure DevOps  
Miro board  
Financial Accounting  
SharePoint developer  
Scum, Agile way of working certificated

## EDUCATION

Chiang Mai university Thailand  
Bachelor Degree of Accounting  
1984-1988

## LANGUAGES

Thai-Native language  
English-Proficient  
Swedish-Intermediate

## HOBBIES

Gardening  
Travelling  
Reading  
Meditation  
Movie  
Thai food cooking  
Dog lover

## WORK EXPERIENCE

### HR Business Analyst/Data Analyst with knowledge of Power BI and a Specialist of SAP Success Factor Global reports

Volvo Cars Corporation

2016-6 Sep 2023

I have contributed to the Implementation project of **Employee Central (EC)system** in Volvo Car Corp from start to end in year 2018 with knowledge of SAP HCM data/process and reports. After launching the project in 2020 I was leading and govern **Global EC reports**. Designed and developed of effective and useful canvas reports for every RBP role including managers Globally. I have started to learn more for Report Story, the new report tool which will in future replace Canvas and Table

Working as a **Business and data analyst** included Tester -Quality assurance role for **HR BI Dashboards**. My responsibilities were to translate business need into Power BI or EC report. I was developer for EC reports but not Power BI Dashboard. There was excellent developer team for this tool.

One of successful factors as Business Analyst is to lead the collaboration among 3 partners i.e., Business stakeholder, Developer and other stakeholder to let each partner see the expected end goal and understand what they are expected to contribute. Recurring follow up such as daily meeting (15 mins) is also effective to speed up the working team. We worked in **Agile** way of working, Azure DevOps tool and contributed to Product increment, Daily Sprint meeting, DEMO and Sprint Retrospective.

There are some main Power BI Dashboards which I have major contributed and proud of because they provided enormous benefit for business both time saving and concrete data evidence for further decision making for instance FTE and Headcount Dashboard. Diversity, Salary Compensation, International Assignment, Family Bond and People Movement dashboard.

Another major task in my role was admin for **Glint Engagement survey** platform. There are 4 surveys in VCC Globally with around 50 000 employees and consultants. My responsibility was configuration of platform and preparation of raw data (from People data) in each survey cadence.

Finally, to provide major people statistics globally for Volvo Annual report and external Auditor from Deloitte was also one of my tasks that I'm proud of.

### HR Business Application Manager

Volvo Cars Corporation

2013-2015

Responsible for analysis requirement from Business for SAP HCM reports for Sweden and another local system such as Time (Tidinfo) and Payroll system to develop new reports or change request to developers' team and provided HR statistics. Performed UAT and identified bugs. Contributed to Implementation of SAP HCM Globally for reporting area and supporting users.

### Learning Service Delivery

Volvo Cars Corporation

2011-2012

Contributed to early phase of Transformation project for HR, initiated the survey to identify administration and strategy tasks in HR. Analys the survey result and proposed for necessary actions to take in order to free

up time for HR COE (Central of Expertise). After the project my routine was included analysis of Learning budget and operated LAD system, training courses, conducted Survey and handling invoicing allocation for training course for internal Volvo.

**Financial controller**

Volvo Cars Corporation

2006-2010

The main business area I was controller for was HR Sweden. Analys periodically results to present and provide insight and suggestions to CFO and collaborated with representative in each HR dept. Leading Financial process and improvement. Analysis deviation of Actual and Budget within Human Resource in regular basis. Used SAP CO5 and Hyperion as a finance tool. One additional task was Controller of International Assignment expenses which was considered as complicated area and needed improvement of business process.

**Accountant for VCC LAND**

Volvo Group (Dana fjord AB)

2003-2005

The scope of my job in this role was mainly responsible for accounting operating, Fixed asset register, incoming invoicing, outgoing invoices, budgeting, monthly, quarterly and year-end booking for VCC LAND (the premises within Volvo group)

**Internal Auditor**

IBM Thailand

1999-2000

After successfully with the launch of SAP CO5 for IBM, I was challenged myself to another area as Internal Audit Controller where I had opportunity to work with IBM internal auditors and learn audit guidelines to apply them for Thailand business processes both in Finance and Factory.

**Senior Product Cost Accountant**

IBM Thailand

1996-1998

**Product Cost Accountant**

Alphatec Thailand

1992-1995

**Product Cost Accountant**

Minibea Thailand

1989-1991

(Japanese company leading for bearing and electronics products)